

Option 3: Reports to University

Responsible employees must report to one of the entities to the right

DPS Dean Of Students Title IX Coordinator

Dean of Students provides support

Support options: counseling, no contact orders, check-ins, academic assistance, or housing changes

Does victim want to file a complaint?

NO

YES

Is alleged perpetrator a danger to community?

NO

YES

University investigates (victim not required to participate)

Investigator sends report to Dean of Students

Dean of Students decides whether sufficient evidence to hold hearing

NO

YES

Complainant can appeal

3-4 person hearing panel of university employees

Both sides can have advisor

Hearing panel decides whether violation occurred by **preponderance of evidence** (more likely than not)

Questions? Please contact the Dean of Students Office or Title IX Coordinator

No Violation

Violation

Both sides can appeal

Dean of Students decides on sanction (from probation to expulsion)